

Choose Your Benefits

Get Ready Now, Enroll Before Your Deadline

The Aon Benefit Experience (BenX) makes it easy to find the right fit. Just choose your coverage level, the price you want to pay, and the insurance carrier you want to work with.



Get Up to Speed

Visit the Make It Yours website at tkcbenefitssolution.makeityoursource.com.

- Watch quick videos to see what the exchange is all about.
- Compare the coverage levels side by side.
- Get to know the carriers through <u>Your Carrier Connection</u>—get overviews, compare features and services, and access preview sites to see provider networks and prescription drug information.



Enroll

When it's time to enroll, log on to UltiPro and under the "Benefits Information" section on the left-hand side of the page, click on the link for "TKC Benefits Portal (Alight)." You can also access the TKC Benefits Portal at digital.alight.com/ mytkcbenefits or via the Alight Mobile app (available through the Apple App Store or Google Play by searching for "Alight Mobile") to compare your options and prices, get helpful decision support, and enroll.

Once you've completed your enrollment online, you can view your coverages and follow-ups on a confirmation page. You can also view this information through the TKC Benefits Portal any time before your benefits begin.



Remember, you must enroll to have coverage through TKC Holdings this year. If you don't enroll, you'll have:

- No medical or prescription drug coverage.
- No Health Savings Account (HSA) contributions to start the year, if eligible.
- No dental coverage.
- No vision coverage.
- No flexible spending account (FSA).
- No voluntary benefits (e.g., voluntary/supplemental life, hospital indemnity, group accident, ID theft)

Use Your Benefits

Throughout the year, there are lots of ways to stay on top of your health, and to make the most of your benefits and your health care dollars.

Make sure you're up to speed before your benefits take effect.



Get the Inside Scoop

Visit the Make It Yours website at tkcbenefitssolution.makeityoursource.com.

- Get insider tips for "how to work the health care system" on many topics.
- Make the most of your benefits and your health care dollars.



Manage Your Benefits

Log on to the TKC Benefits Portal at <u>digital.alight.com/mytkcbenefits</u> or the Alight Mobile app.

- See what's covered and who you're covering.
- Make benefits changes when your life changes (e.g., marriage, divorce, birth/adoption of a child, loss/gain of other insurance).



Stay in Step With Your Carrier

Once your coverage begins, register on the <u>insurance carrier</u> member site (you can get to it from the Make It Yours website).

- Keep track of your provider bills and payments online (once your coverage begins).
- Take advantage of all that your carrier offers, which may include telemedicine, health experts, and discount programs.



Questions?

Once logged on to the TKC Benefits Portal at <u>digital.alight.com/mytkcbenefits</u>, look for the "Need Help?" icon to ask Lisa, your virtual assistant, any questions you may have. Lisa can also connect you with a web chat representative and other helpful resources. For additional support, you can schedule an appointment with a customer care representative through the TKC Benefits Portal. You can also call the TKC Benefits Service Center at **1.844.360.4718** from 9:00 a.m. to 6:00 p.m. CT, Monday through Friday.